

**From:** "Blair Taylor" <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
**To:** "William L. Gibbons (wgibbons)" <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
**CC:** "Allison Catron" <[acatron@memphistomorrow.org](mailto:acatron@memphistomorrow.org)>  
"Sharon Walker" <[swalker@memphiscrime.org](mailto:swalker@memphiscrime.org)>  
**Date:** 3/12/2018 4:15:10 PM  
**Subject:** RE: Connecting PFS projects - youth (14-17) and older youth/adult (18+) offender employment/recidivism reduction

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Hey Bill. Jessica is out March 28 but can do March 29<sup>th</sup>. How about we start at 8 on the 29<sup>th</sup> and you can leave early to get to class? (where is your class? Law school?)

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**From:** William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
**Sent:** Wednesday, March 7, 2018 4:56 PM  
**To:** Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>; Croslow, Jessica <[Jessica.Croslow@workforceinvestmentnetwork.com](mailto:Jessica.Croslow@workforceinvestmentnetwork.com)>  
**Cc:** Allison Catron <[acatron@memphistomorrow.org](mailto:acatron@memphistomorrow.org)>  
**Subject:** Re: Connecting PFS projects - youth (14-17) and older youth/adult (18+) offender employment/recidivism reduction

I can make Wednesday, March 28 work. On the 29th, I have class from 11 a.m. - 1 p.m.

### Bill Gibbons

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**From:** Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
**Sent:** Wednesday, March 7, 2018 4:52 PM  
**To:** William L. Gibbons (wgibbons); Croslow, Jessica  
**Cc:** Allison Catron  
**Subject:** RE: Connecting PFS projects - youth (14-17) and older youth/adult (18+) offender employment/recidivism reduction

Bill and Jessica-

Following up on my email below, and after conversations with our partners at Social Finance and Sorensen, as well as with our colleagues working on other Pay-For-Success projects in Shelby County, it appears there would be value in an information sharing/working session about our respective PFS projects.

Social Finance and Sorensen teams will be in town Wednesday March 28 and Thursday March 29 – so I'm looking for a 3 hour block for a convening of the four PFS project teams. (I think there are 4, I'm still learning!).

Could you guys let me know your availability on Wednesday March 28 between 8am and 5pm, and on Thursday morning 8-noon?

The agenda would be something like:

- Introductions
- Project Summaries and Statuses (Each project team has 15-20 minutes to present their project, their respective roles, etc) with 10 minutes each for questions. Would be good to have these overviews created ahead of time in slide decks in a consistent format.
- How learnings from our projects can be "exported" to other areas/agencies in Shelby County.
- Introduce idea and discuss potential value, format and topics of a learning community of practice
- Close with next steps

Thanks!

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From: Blair Taylor  
Sent: Wednesday, February 21, 2018 11:10 AM  
To: Bill Gibbons - MSCC ([wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>; Croslow, Jessica <[Jessica.Croslow@workforceinvestmentnetwork.com](mailto:Jessica.Croslow@workforceinvestmentnetwork.com)>; Henry.Lewis@workforceinvestmentnetwork.com; Brona Pinnolis <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>; Angela Madden (acrews1) <[Angela.Madden@memphis.edu](mailto:Angela.Madden@memphis.edu)>; April Buckner <[April.Buckner@tn.gov](mailto:April.Buckner@tn.gov)>; Melton, Patricia <[Patricia.Melton@shelbycountyttn.gov](mailto:Patricia.Melton@shelbycountyttn.gov)>; 'Scott Crosby' <[scrosby@BPJLAW.com](mailto:scrosby@BPJLAW.com)>; 'Rachel Levy' <[rlevy@socialfinance.org](mailto:rlevy@socialfinance.org)>; 'Leah Greenberg' <[lgreenberg@socialfinance.org](mailto:lgreenberg@socialfinance.org)>; Gregory Keough <[gregory.keough@sorensonimpact.com](mailto:gregory.keough@sorensonimpact.com)>; Nirav Shah <[nshah@socialfinance.org](mailto:nshah@socialfinance.org)>  
Cc: Dorcas Young-Griffin ([Dorcas.Young@shelbycountyttn.gov](mailto:Dorcas.Young@shelbycountyttn.gov)) <[Dorcas.Young@shelbycountyttn.gov](mailto:Dorcas.Young@shelbycountyttn.gov)>; 'Blair Smith' <[smith.a.blaire@gmail.com](mailto:smith.a.blaire@gmail.com)>; Allison Catron <[acatron@memphistomorrow.org](mailto:acatron@memphistomorrow.org)>  
Subject: Connecting PFS projects - youth (14-17) and older youth/adult (18+) offender employment/recidivism reduction

Memphis/Shelby PFS Offender-Reentry Team –

I'm looping in Blaire Smith (with an e!) to our team. She's the Shelby County Pay For Success Coordinator, under the leadership of the fabulous Dorcas Young-Griffith, and is working on a PFS feasibility analysis (with Sorenson)

to do with youth offender re-entry (age 14-17) – a nice complement to our work which of course is focused on offenders/returning citizens 18 and older.

She's on the early end of her research and would appreciate being able to learn from and find synergies with our work, and I've invited her to participate in our meetings, as I know this team would be glad to connect with her.

Rachel – Would it be possible to use our next Friday 3/2 call time for a catch-up, kind of a “here's what we've got so far” re-cap for the Rate Card project, and naming the things still to work through and timeline for roll-out?

That might be helpful for everyone since we've looped in April Buckner, Henry Lewis and now Blaire (with an e!) recently to our work.

All the best,

Blair (no e!)

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